

## **The Breezy Club Ltd**

### **Special Educational Needs & Disability Policy**

At The Breezy Club, we are committed to providing an inclusive and supportive environment for all children, including those with Special Educational Needs (SEN) and disabilities. We recognise the importance of identifying and addressing individual needs to ensure every child can participate fully and enjoy their time at our club.

#### **Aims and Objectives**

- To provide equal opportunities for all children, including those with SEND.
- To create an inclusive environment that fosters learning, social interaction, and play.
- To work in partnership with parents, carers, schools, and external professionals to support children's individual needs.
- To provide reasonable adjustments to accommodate children with SEN and disabilities.
- To ensure staff receive appropriate training and support to meet the needs of all children.

#### **Identification and Support for SEND**

We welcome children with identified SEND and work with parents/carers to understand their specific needs.

Parents/carers are encouraged to share any relevant information regarding their child's needs upon registration &/or provide a care plan.

If concerns about a child's development arise, we will discuss these with parents/carers and, where necessary, seek guidance from professionals.

We will implement reasonable adaptations to activities, routines, and the environment to ensure inclusivity.

#### **Staff Training and Responsibilities**

Our staff receive ongoing training in inclusive practices, safeguarding, and supporting children with additional needs.

A designated SEN Coordinator (SENCO) or an equivalent staff member (such as an Inclusion Coordinator or Additional Needs Lead) will oversee the implementation of this policy and act as the main point of contact for parents and professionals.

While a formal SENCO qualification is not mandatory for out-of-school clubs, staff in this role will receive training in SEN awareness, safeguarding, and inclusive childcare practices.

Staff will be supported in developing strategies to ensure the participation of all children.

We recognize that parents/carers are key to understanding their child's needs and will work closely with them.

### **Accessibility and Reasonable Adjustments**

We will make reasonable adaptations to ensure that children with disabilities can access our facilities and activities.

Where necessary, we can provide additional resources or one-to-one support (subject to request).

### **Confidentiality and Record-Keeping**

Any information shared regarding a child's SEN will be treated with confidentiality.


Records of children's needs and support provided will be securely maintained and only shared with relevant parties.

For more information please see our Data Protection Policy

### **Complaints and Concerns**

Parents/carers who have concerns about the SEN provision can speak to the Club Manager or with our DSLs (Leon & Donald).

Formal complaints can be raised through our Complaints Forms on our website.

This policy was adopted by: The Breezy Club Ltd	Date: 06.01.2025
To be reviewed: 06.01.2027	Signed:  _____ Leonidas Andronicou

Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2017): Safeguarding and Welfare requirements: Equal opportunities [3.67], Information for parents and carers [3.73], and Child protection [3.7].